



TRUST FUND FOR SPECIALISED MEDICAL CARE

CARDIAC CENTRE

PAMPLEMOUSSES

TEL: 2438220 FAX: 2438384 e-mail: cardiac@intnet.mu

At the **Trust Fund for Specialized Medical Care- Cardiac Centre**, we are committed to providing a safe and healthy environment for our patients, visitors, employees, and anyone else affected by our activities. We recognize that health and safety are integral components of our overall mission to deliver quality healthcare services.

Key Principles:

Commitment to Compliance:

The trust fund is dedicated to complying with all relevant health and safety laws such as Occupational Safety and Health Act 2005, Fire code, PPE regulations 2012, Radiation Safety and Nuclear Security Act 2018 and other standards such as ISO 450001. Our commitment extends beyond mere compliance to actively seeking ways to enhance health and safety within our facilities.

Risk Assessment and Mitigation:

At the Trust fund, major activities are carried out such as angiography, angioplasty, open heart surgeries and CABG. These activities involve many risks to both patients and staff of the Trust Fund. This is why Risk Assessment is a crucial process to eliminate risks and create a safe working environment. Regular risk assessments are conducted to identify potential hazards and assess the associated risks. Appropriate measures are implemented to eliminate or minimize these risks to an acceptable level.

Employee Involvement:

All employees have a responsibility to prioritize health and safety. We encourage active participation, communication, and feedback from employees at all levels to continually improve our health and safety practices. Employees form part of the Safety and Health Committee whereby they have opportunity to be involved in the process of creating safe working conditions.

Training and Education:

Health and Safety training is provided health and safety training to all employees, equipping them with the knowledge and skills necessary to perform their duties safely. Training programs will be regularly reviewed and updated to address emerging risks.

Emergency Preparedness:

The **Trust Fund for Specialized Medical Care** will maintain effective emergency response plans and conduct regular drills to ensure all personnel are adequately prepared to respond to emergencies, including but not limited to fire, natural disasters, and medical emergencies.

Continuous Improvement:

We are committed to continuous improvement in health and safety performance. Regular reviews, audits, and evaluations will be conducted to identify areas for improvement and implement corrective actions. Regular reviews and audits are conducted to assess the effectiveness of our health and safety management system and implement necessary enhancements.



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Communication:

Open and transparent communication regarding health and safety matters is vital. Information will be disseminated to employees, patients, and visitors as appropriate, promoting awareness and understanding of potential risks and preventive measures.

Accountability:

All individuals within the **Trust Fund for Specialized Medical Care** are accountable for their roles in maintaining a safe and healthy environment. Violations of health and safety policies will be addressed promptly, and corrective actions will be taken to prevent reoccurrence.

This Health and Safety Policy Statement will be reviewed annually and updated as necessary to reflect changes in legislation, technology, and the nature of our operations.

SAFETY AND HEALTH COMMITTEE

In line with OSHA 2005, the Trust fund has an established Safety and Health Committee. The Composition of the Committee is as follows:

➤ **Chairperson**

Dr R. K. Mungur, Executive Director as Chairperson:

➤ **Vice Chairperson**

Dr. K. Ramjane, Cardiologist as Vice Chairperson:

➤ **Representative of employer:**

1. Mrs. D. Ramsewack, Administrative Secretary.
2. Mrs O. Ponisamy, Accountant/Senior Accountant.
3. Mrs. T. Jhugursing, Human Resource Officer/Senior Human Resource Officer.
4. Mrs. N. Ramroop, Ag. Management support officer.

➤ **Representative of employees:**

1. Mr. K. Bhunjun, Specialised Head Nurse.
2. Mr. C. Napavol, Specialised Nursing Officer.
3. Mr S. Sababadipillay, Specialised Nursing Officer.
4. Mr. D. Pardesseea, Nursing Aid.
5. Mr. K. Dookhy, Theatre Attendant.
6. Mr. H. Gya, Handy worker as Representative of employees

➤ **Secretary:**

1. Mr. K. Gobin, Safety and Health Officer.



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The functions of the Safety and Health Officer Committee is as follows:

- Promote co-operation between the employer and the employees in achieving and maintaining safe and healthy working conditions;
- Make proposals to the employer on matters regarding safety, health and welfare of employees;
- Seek specialized advice from any person, whether employed by the employer or not, on matters regarding safety, health and welfare of employees;
- Make recommendations to the employer on training requirements and education programs for particular employees or group of employees;
- Discuss occupational accidents, dangerous occurrences and occupational diseases and make recommendations to the employer;
- Do anything incidental or conducive to the performance of the functions of the Committee.

The Committee was set up in February 2023 and 1st Safety and Health Committee held on 07 February 2023. Number of Safety and Health Committee held is as follows:

Year	2023	2024
No Of Safety and Health Committee	4	1